


CareerSMARTZ (CS30)

A highly effective career success strategy built around “Find a need and fill it.”

My Employment Obstacles and Solutions

	Possible obstacles:	Solutions: (use the reverse side if more space is needed)
1.	Age (too young or too old)	
2.	Appearance (example: tattoos, body piercing)	
3.	Criminal record	
4.	Current financial debt is high	
5.	Current schedule currently very busy	
6.	Discrimination by others	
7.	Domestic violence	
8.	Don't qualify for financial assistance	
9.	Drug/alcohol addiction	
10.	Ethnicity/Race	

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11.	Expectations from others	
12.	Family responsibilities	
13.	Fear of change	
14.	Fear of success	
15.	Fear of failure	
16.	Fear of rejection	
17.	Gaps in employment	
18.	Geographical location	
19.	Lack of college degree	
20.	Lack of High School Diploma/GED	
21.	Lack of technical degree/certification/training	
22.	Lack of time	

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	23.	Lack of transportation	
	24.	Lack of US citizenship	
	25.	Lack of support from family/friends	
	26.	Lack of positive employment references	
	27.	Lack professional clothing	
	28.	Lack of housing or stable living condition	
	29.	Lack of money (little or no cash flow)	
	30.	Lack of talent (knowledge and skills)	
	31.	Low motivation/drive	
	32.	Low self-esteem	
	33.	Nationality biased	
	34.	No career mentor/advisor	

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35.	No or too little employment history/record	
36.	Overly negative mindset (not positive thinker)	
37.	Physical height and/or weight	
38.	Physical/mental disability or health issue	
39.	Plagued by stress and/or anxiety	
40.	Political beliefs/affiliations	
41.	Poor decision-making ability	
42.	Poor or no credit rating	
43.	Poor employment history/record	
44.	Poor social skills	
45.	Religious beliefs	
46.	Unable to speak/write English	

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47.	Unable to speak/write <insert language here>	
48.	Uncomfortable doing new things	
49.	Uncomfortable in interviews	
50.	Other:	
51.	Other:	
52.	Other:	